

1/13

No.12-38/2014-A&A
Government of India
Ministry of Culture

1st Floor, CSL Building, Shastri Bhawan
New Delhi, dated, the 21st July, 2014

Subject: Filling up the post of Director in Anthropological Survey of India, Kolkata by deputation or on contract basis.

Applications are invited for appointment to the post of Director, Anthropological Survey of India, Kolkata (a Subordinate Office under the Ministry of Culture) in the Pay Band – 4, Rs.37400-67000/- and Grade Pay Rs.10,000/- General Central Service, (Group-'A' Gazetted, Ministerial) by deputation or on contract basis.

2. The eligibility conditions, qualifications and experience required for the post and other details are given in **Annexure-I**.
3. The maximum age limit for appointment by **deputation** shall not exceed **fifty six years** as on the closing date of receipt of applications.
4. The maximum age limit for appointment on **contract basis** shall not exceed **sixty seven years** as on the closing date of receipt of applications.
5. Appointment on **contract basis** shall be for a period of three years and may be extended subject to satisfactory performance and maximum age limit of **seventy years**.
6. In case of appointment on contract basis, the terms and conditions of service of the incumbent of the post shall be as applicable to a Group 'A' Officer of the Central Government holding an analogous post.
7. Applications (in duplicate) in the enclosed proforma (**Annexure-II**) by the eligible officers who can be spared in the event of selection may be sent through proper channel within a period of 45 days from the date of publication of this advertisement in the Employment News, together with the following:
 - (i) Up-to-date CR dossiers of the applicant or clear photocopies of the ACRs for last five years duly attested by a Group 'A' Officer.
 - (ii) A statement showing major or minor penalties, if any, imposed on the Officer.
 - (iii) Integrity Certificate.
 - (iv) Vigilance clearance in respect of the Officer.
 - (v) Cadre clearance in respect of the Officer.

Continued on p. 2/-

8. Applications received after the last date or otherwise found incomplete will not be considered. The Officers who apply for the post will not be allowed to withdraw their nomination subsequently.

9. The applications may be sent to **Shri Dipankar Dutta, Under Secretary, Ministry of Culture, 1st Floor, Central Secretariat Library, Shastri Bhawan, New Delhi-110001.**

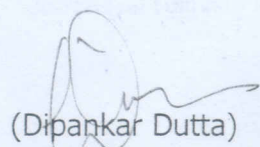
10. Details including application format, Search-cum-Selection procedure and Recruitment Rules for the post are also available at the official website of the Ministry of Culture <http://indiaculture.nic.in>



(Dipankar Dutta)
Under Secretary to the Government of India
Telefax: 23382539

To

1. All Ministries/Departments of Government of India with the request for further circulation of vacancy among all the Attached / Subordinate Officers / Autonomous bodies / Public Sector Undertakings/ Semi Government/ Recognized Research Institutions under their control.
2. Chief Secretaries of all States/ Union Territories.
3. The Director-in-Charge, Anthropological Survey of India, Kolkata for displaying at Notice Board of the AnSI and all its subordinate office and website of the AnSI.
4. The Editor, Employment News (Advt.), Employment News, East Block IV, Level – V, R.K. Puram, New Delhi-110066 with the request to publish it in the Employment News/Rozgar Samachar. A cutting of the advertisement may be also supplied to this Ministry. Hindi version is also enclosed.
5. The Director General (Doordarshan), Doordarshan Bhavan, Copernicus Marg, New Delhi-110001 with the request to telecast the vacancy in the Employment News Bulletin.
6. The Director General (Resettlement Division), Ministry of Defence, West Block-IV, Wing – I, R.K. Puram, New Delhi for wide publicity among eligible officers.
7. All Attached/Subordinate Officers/Autonomous organizations under Ministry of Culture.
8. Registrars of all Universities.
9. NIC for placing it on the website of the Ministry.



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PARTICULARS OF THE POST

(Qualifications experience and other details required for the post)

- 1. Name of the post : Director, Anthropological Survey of India, Kolkata
- 2. No. of the post : 1 (one)
- 3. Scale of pay: Pay Band-IV Rs.37400-67000/- & Grade Pay Rs.10,000/-.
- 4. Classification: General Central Service, (Group 'A' Gazetted, Ministerial).
- 5. Method of Recruitment: By deputation or on contract basis.
- 6. Duties and responsibilities of the post : To advise Government of India on Projects/Programmes Schemes of development and formulation of policies in the field related to Anthropology, exercise general supervision of administrative, technical and research work of the Anthropological Survey of India and its Regional Centres and guide and promote anthropological research in all aspects (Cultural and Physical etc.), maintain contact with Societies, Universities and Institutions in India and foreign countries on technical and scientific aspects of anthropology and to promote the publications programmes of the Anthropological Survey of India.
- 7. Educational Qualification and Experience :

Essential:

- (i) Doctorate in Anthropology including Social Cultural/Physical or Paleo Anthropology from a recognized university or equivalent.
- (ii) Fifteen years experience (including research work) in modern methods and techniques of Anthropology, out of which five years experience shall be in administration.

Desirable:

- a. Experience of leading field parties for research.
- b. Evidence of important publications in the field of Anthropology
- c. Knowledge of editing and publishing technical journals in Anthropology.

8. Source of Selection: **I. Deputation**

Officers under the Central Government or State Government or Union territories or Public Sector Undertakings or Universities or recognized research institutions or semi-Government or Autonomous Organizations.

(a) (i) holding analogous post on regular basis in the parent cadre or department; or

(ii) with three years service in the grade rendered after appointment thereto on a regular basis in the post in the Pay Band of Rs.37,400-67,000/- with grade pay Rs.8700/- or equivalent in the parent cadre or Department; and

(b) Possessing the following educational qualifications and experience as specified in column No. 7 above.

Note:- The maximum age limit for appointment by deputation shall not exceed **fifty-six years** as on the closing date for receipt of applications.

II. on Contract Basis:

Persons possessing the qualifications and experience as specified in column No. 7 and column No. 8-I above.

Note 1: The maximum age limit for appointment on contract basis shall not exceed **sixty-seven years** on the closing date for receipt of applications.

Note 2: Appointment on contract basis shall be for a period of **three years** and may be extended subject to satisfactory performance and maximum age limit of **seventy years**.

Note 3: In case of appointment on contract basis, the terms and conditions of service of the incumbent of the post shall be as applicable to a Group 'A' officer of the Central Government holding analogous post.

ANNEXURE-II**BIO-DATA PROFORMA**

(Application for the post of Director, Anthropological Survey of India, Kolkata)

1. Name and address in Block Letters :
2. Date of Birth (in Christian Era) :
3. Date of Retirement under Central / State Government rules :
4. Educational Qualifications :
5. Whether Educational and other Qualifications required for the post are Satisfied. (if any qualifications has been treated as equivalent to the one prescribed in the rules, state the authority for the same) :

	Qualifications/Experience required	Qualifications/Experience possessed by the officer
Essential: (i) (ii) (iii)		
<u>Desired:</u> (i) (ii) (iii)		

6. Please state clearly whether in the Light of entries made by you above, you meet the requirement of the post :
7. Details of Employment, in chronological order. Enclose a separate sheet, duly authenticated by your signature, if the space below is insufficient.

Office / Institution/ Organization	Post held	From	To	Scale of pay and basis pay	Nature of Duties

8. Nature of present employment, i.e. ad-hoc or temporary or quasi permanent or permanent :



9. In case the present employment is held on deputation/contract basis :

Please state:

- (a) The date of initial appointment :
- (b) Period of appointment on deputation/contract :
- (c) Name of the parent office / Organization to which you belong :

10. Additional details about present Employment. :

Please state whether working under

- (a) Central Government
- (b) State Government
- (c) Autonomous Organizations
- (d) Government undertakings
- (e) Universities

11. Are you in Revised Scale of Pay? If yes, Give the date from which revision took place and also indicate the pre-revised scales :

12. Total emoluments per month now drawn :

13. Additional information, if any, which You would like to mention in support of your suitability for the post. Enclose a Separate sheet, if the space is insufficient. :

14. Whether belongs to SC/ST :

15. Remarks :

Signature of the Candidate
Address.....

Date.....



Forwarding note by the employer (for applications under deputation mode)

It is certified that:

- (i) Information given in the above proforma is correct as per the service records of the applicant.
- (ii) The applicant is clear from vigilance angle.
- (iii) The integrity of the applicant is beyond doubt.
- (iv) That no major/minor penalty has been imposed on the applicant in last 10 years.
- (v) The cadre controlling authority of the applicant has given its clearance for his applying for the post.
- (vi) The CR Dossier of the applicant is enclosed with the application.

(Signature with seal of the authorized signatory on behalf of the employer)





भारत का राजपत्र

The Gazette of India

असाधारण

EXTRAORDINARY

भाग II—खण्ड 3—उप-खण्ड (i)

PART II—Section 3—Sub-section (i)

प्राधिकार से प्रकाशित

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संस्कृति मंत्रालय

अधिसूचना

नई दिल्ली, 11 जून, 2010

सा.का.नि. 506(अ).—राष्ट्रपति, संविधान के अनुच्छेद 309 के परन्तुक द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए और भारतीय मानव-विज्ञान सर्वेक्षण, (साधारण केन्द्रीय सेवा श्रेणी I और श्रेणी II पद) भर्ती नियम, 1967 को जहाँ तक उसका संबंध निदेशक के पद से है, उन बातों के सिवाय अधिकृत करते हुए, जिन्हें ऐसे अधिक्रमण से पहले किया गया है या करने का लोप किया गया है, भारतीय मानव-विज्ञान सर्वेक्षण के निदेशक के पद पर भर्ती की पद्धति का विनियमन करने के लिए निम्नलिखित नियम बनाती हैं, अर्थात् :—

1. संक्षिप्त नाम और प्रारंभ.—(1) इन नियमों को संस्कृति मंत्रालय, भारतीय मानव-विज्ञान सर्वेक्षण निदेशक, समूह 'क' पद भर्ती नियम, 2010 कहा जाएगा।

(2) ये राजपत्र में प्रकाशन की तारीख को प्रवृत्त होंगे।

2. पद संख्या, वर्गीकरण और वेतनमान.—पद की संख्या, उनका वर्गीकरण और उनके वेतनमान वे होंगे, जो इन नियमों से उपाबद्ध अनुसूची के स्तंभ (2) से स्तंभ (4) में विनिर्दिष्ट हैं।

3. भर्ती की पद्धति, आयु-सीमा, अर्हताएं आदि.—उक्त पद पर भर्ती की पद्धति, आयु-सीमा, अर्हताएं और उससे संबंधित अन्य बातें वे होंगी जो उक्त अनुसूची के स्तंभ (5) से स्तंभ (14) में विनिर्दिष्ट हैं।

4. निरर्हता.—वह व्यक्ति,—

(क) जिसने ऐसे व्यक्ति, जिसका पति या जिसकी पत्नी जीवित है, से विवाह किया है, या

(ख) जिसने अपने पति या अपनी पत्नी के जीवित रहते हुए किसी व्यक्ति से विवाह किया है,

उक्त पद पर नियुक्ति का पात्र नहीं होगा :

परन्तु यदि केन्द्रीय सरकार का यह समाधान हो जाता है कि ऐसा विवाह, ऐसे व्यक्ति और विवाह के अन्य पक्षकार को लागू स्वीय विधि के अधीन अनुज्ञेय है और ऐसा करने के लिए अन्य आधार हैं तो वह किसी व्यक्ति को इस नियम के प्रवर्तन से छूट दे सकेगी।

5. शिथिल करने की शक्ति.—जहाँ केन्द्रीय सरकार की यह राय है कि ऐसा करना आवश्यक या समीचीन है, वहाँ वह उसके लिए जो कारण हैं उन्हें लेखबद्ध करके, इन नियमों के किसी उपबंध को किसी वर्ग या प्रवर्ग के व्यक्तियों की बाबत, आदेश द्वारा शिथिल कर सकेगी।

6. व्यावृत्ति.—इन नियमों की कोई बात, ऐसे आरक्षण, आयु-सीमा में छूट और अन्य रियायतों पर प्रभाव नहीं डालेगी, जिनका केन्द्रीय सरकार द्वारा इस संबंध में समय-समय पर निकाले गए आदेशों के अनुसार अनुसूचित जातियों, अनुसूचित जनजातियों, भूतपूर्व सैनिकों और अन्य विशेष प्रवर्ग के व्यक्तियों के लिए उपबंध करना अपेक्षित है।

अनुसूची

पद का नाम	पदों की संख्या	वर्गीकरण	वेतन बैंड और ग्रेड वेतन	चयन पद या अचयन पद	सेवा में जोड़े गए वर्षों का फायदा केन्द्रीय सिविल सेवा (पेंशन) नियम, 1972 के नियम 30 के अधीन अनुज्ञेय है या नहीं	सीधी भर्ती किए जाने वाले व्यक्तियों के लिए आयु-सीमा
(1)	(2)	(3)	(4)	(5)	(6)	(7)
निदेशक	1* (2010) *कार्यभार के आधार पर परिवर्तन किया जा सकता है।	साधारण केन्द्रीय सेवा, समूह 'क' राजपत्रित, अनुसचिवीय	वेतन बैंड-IV 37400-67000 रु. तथा ग्रेड वेतन 10000 रु.	लागू नहीं होता	नहीं	लागू नहीं होता
सीधी भर्ती किए जाने वाले व्यक्तियों के लिए अपेक्षित शैक्षिक और अन्य अर्हताएं			सीधी भर्ती किए जाने वाले व्यक्तियों के लिए विहित आयु और शैक्षिक अर्हताएं प्रोन्नत व्यक्तियों की दशा में लागू होंगी या नहीं			परिवीक्षा की अवधि, यदि कोई हो
(8)			(9)			(10)
लागू नहीं होता			लागू नहीं होता			लागू नहीं होता

भर्ती की पद्धति : भर्ती सीधे होगी या प्रोन्नति द्वारा या प्रतिनियुक्ति द्वारा और आमेलन तथा विभिन्न पद्धतियों द्वारा भरी जाने वाले रिक्तियों की प्रतिशतता

(11)

प्रोन्नति या प्रतिनियुक्ति या आमेलन द्वारा भर्ती की दशा में वे श्रेणियां जिनसे प्रोन्नति या प्रतिनियुक्ति या आमेलन किया जाएगा

(12)

प्रतिनियुक्ति या संविदा के आधार पर

1. प्रतिनियुक्ति :

केन्द्रीय सरकार अथवा राज्य सरकार अथवा संघ राज्य क्षेत्र अथवा सार्वजनिक क्षेत्र के उपक्रमों अथवा विश्वविद्यालयों अथवा मान्यताप्राप्त अनुसंधान संस्थाओं अथवा अर्ध-सरकारी अथवा स्वायत्त संगठनों में कार्यरत ऐसे अधिकारी :

(क)(i) जिन्होंने मूल संवर्ग या विभाग में नियमित आधार पर सदृश पद धारण किया हुआ है; अथवा

(ii) जिन्होंने मूल काडर या विभाग में 8700 रु. के ग्रेड वेतन के साथ 37400-67000 रु. के वेतनमान या समतुल्य के पद में नियमित आधार पर अपनी नियुक्ति के पश्चात् उस श्रेणी में तीन वर्ष सेवा की हो; और

(ख) निम्नलिखित शैक्षिक अर्हताएं एवं अनुभव रखते हों :—

(i) किसी मान्यताप्राप्त विश्वविद्यालय से सामाजिक/सांस्कृतिक/भौतिक या पूरा मानव विज्ञान सहित मानवविज्ञान में डॉक्टरेट उपाधि अथवा इसके समतुल्य;

(ii) मानव विज्ञान की आधुनिक पद्धतियों और तकनीकों में 15 वर्ष का अनुभव (अनुसंधान कार्य सहित) जिसमें से 5 वर्ष का प्रशासनिक अनुभव हो।

(12)

वांछनीय :

- (i) अनुसंधान के लिए फील्ड पार्टियों के नेतृत्व का अनुभव ।
- (ii) मानवविज्ञान के क्षेत्र में महत्वपूर्ण प्रकाशनों का साक्ष्य ।
- (iii) मानव विज्ञान में तकनीकी पत्रिकाओं के संपादन एवं प्रकाशन का ज्ञान ।

टिप्पण : प्रतिनियुक्ति के आधार पर नियुक्ति के लिए अधिकतम आयु-सीमा आवेदन-पत्र प्राप्त करने की अंतिम तारीख को छप्पन वर्ष से अधिक नहीं होगी ।

(II) संविदा के आधार पर :

ऐसे व्यक्ति जिनके पास प्रतिनियुक्ति द्वारा नियुक्ति के लिए ऊपर मद् I में विनिर्दिष्ट अर्हताएं और अनुभव हैं ।

टिप्पण 1 : संविदा के आधार पर नियुक्ति के लिए अधिकतम आयु-सीमा आवेदन-पत्र प्राप्त करने की अंतिम तारीख को सड़सठ वर्ष से अधिक नहीं होगी ।

टिप्पण 2 : संविदा के आधार पर नियुक्ति तीन वर्ष की अवधि के लिए होगी तथा समाधानप्रद-निष्पादन के अधीन रहते हुए बढ़ाई जा सकेगी और अधिकतम आयु-सीमा सत्तर वर्ष होगी ।

टिप्पण 3 : संविदा के आधार पर नियुक्ति के मामले में पदधारी की सेवा के निबंधन और शर्तें वही होंगी जो केन्द्रीय सरकार के सदृश पद धारण करने वाले समूह 'क' के अधिकारी पर लागू होती हैं ।

यदि विभागीय प्रोन्नति समिति है, तो उसकी संरचना

भर्ती करने में किन परिस्थितियों में संघ लोक सेवा आयोग से परामर्श किया जाएगा

(13)

(14)

खोज सह चयन समिति :

- | | |
|---|----------|
| 1. मंत्रिमंडल सचिव | —अध्यक्ष |
| 2. प्रधानमंत्री के प्रधान-सचिव | —सदस्य |
| 3. सचिव, कार्मिक और प्रशिक्षण विभाग | —सदस्य |
| 4. सचिव (संस्कृति) | —सदस्य |
| 5. मानवविज्ञान के एक अथवा एक से अधिक क्षेत्रों से 3 विशेषज्ञ जिनका अनुमोदन, संस्कृति मंत्रालय द्वारा सुझाए गए 5 विशेषज्ञों में से संस्कृति मंत्री के अनुमोदन से, प्रधानमंत्री द्वारा किया जाएगा | —सदस्य |

पद को भरने के लिए संघ लोक सेवा आयोग से परामर्श आवश्यक नहीं है ।

टिप्पण : खोज सह चयन समिति संबंधित क्षेत्र में उत्कृष्ट योग्यता वाले व्यक्तियों का पता लगाने और उस पर विचार करने के लिए उचित नम्य प्रक्रिया अपनाएगी ।

[फा. सं. 6-4/2009-ए एण्ड ए]

डॉ. टी. कुमार, संयुक्त सचिव

MINISTRY OF CULTURE

NOTIFICATION

New Delhi, the 11th June, 2010

G.S.R. 506(E).—In exercise of the powers conferred by the proviso to Article 309 of the Constitution and in supersession of the Anthropological Survey of India (General Central Service Class I and Class II Posts) Recruitment

Rules, 1967, in so far as they relate to the post of the Director, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the post of Director in the Anthropological Survey of India, namely :

1. Short title and commencement.—(1) These rules may be called the Ministry of Culture, Anthropological Survey of India, Director, Group 'A' Post Recruitment Rules, 2010.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Number of post, classification and scale of pay.—The number of post, its classification and the scale of pay attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

3. Method of recruitment, age limit, qualifications, etc.—The method of recruitment to the said post, age limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (14) of the said Schedule.

4. Disqualifications.—No person, —

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post :

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. Power to relax.—Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. Savings.—Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the Ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

SCHEDULE

Name of the post	Number of posts	Classification	Pay Band and Grade Pay	Whether Selection or Non-selection post	Whether benefits of added years of service admissible under Rule 30 of the Central Civil Services (Pension) Rules, 1972	Age limit for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)	(7)
Director	1*(2010) *Subject to variation dependent on workload	General Central Service, (Group 'A' Gazetted, Ministerial	Pay Band-IV, (Rs. 37400–67000) and Grade Pay Rs. 10000	Not applicable	No	Not applicable
Educational and other qualifications required for direct recruits				Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees		Period of probation, if any
(8)				(9)		(10)
Not applicable				Not applicable		Not applicable

Method of recruitment: Whether by direct recruitment or by promotion or by deputation and absorption and percentage of the vacancies to be filled by various methods

In case of recruitment by promotion or deputation or absorption, grades from which promotion or deputation or contract to be made

(11)

(12)

By deputation or on contract basis

(I) Deputation :

(a) Officers under the Central Government or State Government or Union Territories or public sector undertakings or Universities or recognized research institutions or semi Government or autonomous organizations :

(a) (i) holding analogous post on regular basis in the parent cadre or department; or

(ii) with three years' service in the grade rendered after appointment thereto on a regular basis in the post in the Pay Band of Rs. 37,400-67,000 with grade pay Rs. 8700 or equivalent in the parent cadre or Department; and

(b) possessing the following educational qualifications and experience :

(i) Doctorate in Anthropology including Social Cultural/ Physical or Paleo Anthropology from a recognized university or equivalent.

(ii) fifteen years' experience (including research work) in modern methods and techniques of Anthropology, out of which five years' experience shall be in administration.

Desirable :

(i) Experience of leading field parties for research.
(ii) Evidence of important publications in the field of Anthropology.

(iii) Knowledge of editing and publishing technical journals in Anthropology.

Note :— The maximum age limit for appointment by deputation shall not exceed fifty-six years as on the closing date for receipt of applications.

(II) On Contract Basis :

Persons possessing the qualifications and experience as specified in item (I) above for appointment by deputation.

Note 1 : The maximum age limit for appointment on contract basis shall not exceed sixty-seven years on the closing date for receipt of applications.

Note 2 : Appointment on contract basis shall be for a period of three years and may be extended subject to satisfactory performance and maximum age limit of seventy years.

Note 3 : In case of appointment on contract basis, the terms and conditions of service of the incumbent of the post shall be as applicable to a Group 'A' officer of the Central Government holding analogous post.

If a Departmental Promotion Committee exists, what is its composition

Circumstances in which Union Public Service Commission to be consulted in making recruitment.

(13)

(14)

Search-cum-Selection Committee consisting of :

1. Cabinet Secretary —Chairman
2. Principal Secretary to Prime Minister —Member
3. Secretary, Department of Personnel and Training —Member
4. Secretary, Culture —Member
5. Three experts drawn from one or more of the fields of Anthropology, to be nominated by the Prime Minister from amongst five experts recommended by Ministry of Culture —Members

Consultation with Union Public Service Commission not necessary for filling up of post.

Note : The Search-cum-Selection shall adopt such flexible procedures as it deems fit for seeking out and considering names of persons of outstanding ability in the respective field.

[F. No. 6-4/2009-A&A]

Dr. T. KUMAR, Jt. Secy.